

**MINUTES of the MEETING of the BOARD OF MANAGEMENT held in room 01,
An Lochran, Inverness Campus on Friday 27 April 2018**

PRESENT: Hazel Allen, Sarah Burton, Andy Gray, Jaci Douglas, Robyn Kennedy, Carron McDiarmid, Helen Miller, Innis Montgomery, Fiona Neilson, Chris O'Neil, Gavin Ross, Gabriel Starr, Neil Stewart, John Wilson

CHAIR: Neil Stewart

APOLOGIES: Ollie Bray, Brian Henderson, Chris Shaw, Steve Walsh

IN ATTENDANCE: Board Secretary

OBSERVERS: Tom Speirs (Co-opted member)

There were no declarations of interest

1. PROPOSED SENIOR MANAGEMENT TEAM STRUCTURE

The Chair referred to the discussion at the Board of Management meeting on 22 March 2018. The Chair had proposed, and the Board of Management had been unanimous in **AGREEING** in principle to the proposed SMT restructure and establishment of the new DP post but subject to

- a. Articulation of all the risks associated with the proposal
- b. the new DP post being monitored on an ongoing basis and
- c. further evidence being provided on the ability to achieve the forecast financial impact.

A number of members had provided comments to the Chair in advance of the meeting on the assurances, which had been provided by the Principal.

The Principal spoke to his report, which set out the risks associated with the proposal and which gave further clarity to the financial forecasts.

A number of members voiced their support for the proposal.

The Chair summed up the view of the Board, which was that it strongly supported the Principal and the Senior Management Team in taking forward the revised SMT structure.

The Board of Management **APPROVED** the proposed structure as set out in the reports by the Principal.

Signed by the Chair: Neil Hunt
Date: 26/6/18