

**MINUTES of the MEETING of the CHAIRS COMMITTEE held at Urquhart Bay on Tuesday 8 September 2015**

**PRESENT:** Robbie Bain, Donella Steel, Garry Sutherland, John Wilson  
**CHAIR:** Garry Sutherland  
**APOLOGIES:** Hector Douglas  
**ATTENDING:** Principal  
College Secretary

**1. MINUTES**

The Minutes of the Meeting held on 21 May 2015 were **AGREED** as a correct record, were **APPROVED** and signed.

**2. PROPOSED ACADEMIC PARTNERSHIP AGREEMENT**

The existing Academic Partner Agreements and Funding Agreements under which each of the academic partners delivered higher education as part of the university dated back to the late 90/2000's when the University was initially set up. These agreements had not been updated to reflect any of the changes in the further and higher education sector over the past 15 years.

The following issues were taken into account in the review of the Agreements

- Funding Landscape & Expectations
- Evolution of UHI
- Statutory Framework

The Committee **NOTED** that the implications of the proposed academic partnership agreement would be considered at each of the committees in the current cycle of meetings

**3. NATIONAL BARGAINING – UPDATE**

A letter had been received from Colleges Scotland which provided an update on progress which had been made on National Bargaining. A sufficient number of colleges had committed to the National Recognition and Procedures Agreement (NRPA) to allow the Colleges Scotland Board to move into national negotiations on behalf of the sector. The Management Side negotiation parameters for the 2015/16 pay round was as follows:-

- a 1% unconsolidated uplift on the pay bill across the sector, linked to a commitment to work collectively to implement a fair and modern approach to rewarding the college workforce which links pay and conditions of service
- agreement, in line with recent Government policy intentions, to implement a minimum salary level of the Living Wage

The proposals were put to the unions at the National Joint Negotiating Committee (NJNC) on 30 July and a response was awaited.

The Committee **NOTED** the position.

**4. BOARD BUDDY ARRANGEMENTS – STAFF AND STUDENT MEMBERS**

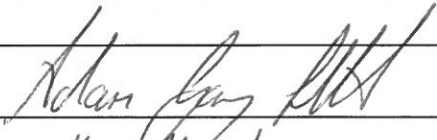
A report by the College Secretary outlined the benefits of board buddy arrangements for new Board Members.

The Committee **AGREED** to the following buddy arrangements for the new Staff and Student members of the Board:-

Dominic Thierry	John Wilson
Helen Miller	John Wilson
Lizzie Munro	Garry Sutherland
Jenny Loeffler	Garry Sutherland

**5. DATE OF NEXT MEETING**

Thursday 19 November 2015 at 8.30 a.m.

<b>Signed by the Chair:</b>	
<b>Date:</b>	18 <sup>th</sup> November 2015.