



Meeting	Human Resources Committee
Date and time	Thursday 1 December 2016 at 8.30 a.m.
Location	Boardroom, 1 Inverness Campus

College Secretary
24 November 2016

AGENDA

Welcome and Apologies

Declarations of Interest

CLOSED SESSION

- 1. SAFEGUARDING ANNUAL REPORT 2015-16**

OPEN SESSION

ITEMS FOR DECISION

- 2. MINUTES**
Minutes of Meeting of the Human Resources Committee held on 15 September 2016
- 3. PROMOTING ATTENDANCE POLICY**
Covering report by Quality Officer

ITEMS FOR DISCUSSION

- 4. HUMAN RESOURCES ANNUAL REPORT 2015-16**
Report by Director of Organisational Development
- 5. STAFF DEVELOPMENT REPORT**
Report by Director of Organisational Development
- 6. DIVERSITY ANNUAL REPORT 2015/16**
Report by Director of Organisational Development
- 7. NATIONAL BARGAINING**
Report by Director of Organisational Development

- 8. WORKFORCE PLANNING**
Report by Director of Organisational Development
 - 9. HALF YEARLY EMPLOYMENT LAW UPDATE**
Report by Director of Organisational Development
 - 10. COMMITTEE AND COMMITTEE CHAIR EVALUATION**
Report by College Secretary
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ITEMS FOR NOTING

- 11. ACADEMIC COMMITTEE**
 - a) Staff Development Committee – 25 October 2016
 - b) Equality and Diversity – 2 September 2016
 - c) JCC – 23 August 2016
 - d) JCC – 7 November 2106
- 12. AOCB**
- 13. DATE OF NEXT MEETING**
Thursday 2 March 2017 at 8.30 a.m.